

SEMATA INTERNATIONAL SKILLS SOLUTIONS FOR THE AUTOMOTIVE INDUSTRY IN TURKEY



Semta International – providing the power, experience, expertise and British best practice to the world.

Having skilled UK engineering and advanced manufacturing, which is renowned the world over, Semta International is powered up and open for business across continents.

Semta International is part of the Semta Group, which has an unrivalled track record providing a full range of skills related services. The employer-led education and skills organisation has 60 successful years specialising in meeting the unique needs of its sectors, delivering high quality, robust, cost effective skills solutions in the UK.



MATCHING TURKISH POTENTIAL WITH BRITISH EXPERTISE

Turkey has the potential to enhance their industry-driven technical and vocational education – through the development of skills policy and delivery of projects which are funded by the European Bank for Reconstruction and Development (EBRD).

Semta International has worked with Fiat Tofaş to support them to develop a new curriculum and set of materials to support their new in house maintenance staff development program.

training centre, in partnership with Warwickshire College (an EAL recognised centre) to support the delivery of the Machine Maintainer System.

This included developing a comprehensive suite of learning materials for lecturers at a new

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Sectors we work with include:

aerospace and defense | automotive | composites | construction/building services | electronics | marine | metals | mechanical | rail | space

Materials cover all aspects of the programme including:

- Occupational Health and Safety
- Environmental management systems
- Machinery and equipment operation, servicing and maintenance – including training on lubrication and machine mechanism systems and preventative maintenance techniques
- Operating hand held power tools safely and efficiently
- How to improve production efficiencies
- Drawings and technical specifications – how to interpret and understand
- Principles of electrical circuitry including how to work safely
- Understanding pneumatics and hydraulics
- Inspection and testing techniques for machinery and equipment

As a modern global company, Fiat Tofaş' vision is to stay ahead of the competition, deliver engineers and

technical staff with the skills required to build cars to the highest standard and to play its part in creating good quality jobs for Turkish youth. Recognising the value of the UK apprenticeship standard, Fiat Tofaş reached out to Semta International and People 1st, a UK based talent management agency, to develop a set of learning materials for use in its new training centre.

John Mountford, Semta International Development Director, explained: "We combined our expertise in creating gold standard UK engineering apprenticeships with Tofaş' vision to create a first class model of in-house training for its engineers.

"With cars now being manufactured across Europe and technological change set to transform the industry in the future, it's vital that manufacturers like Tofaş are able to keep their workforces' skills up to date. The programme we have developed together will leave Tofaş



in a great position to further develop their workers' skills in the future."

Semta International adopts the same employer-focused approach as its parent company in the UK, working in partnership with industry employers and training providers to deliver high-quality apprenticeships that meet the needs of industry.

The success of the project has led to other EBRD projects in Turkey, developing qualifications for the private sector across different roles.

Mehmet Navdar, Technical Competency Development Specialist at Fiat Tofaş, said: "Semta International's support has been invaluable in helping us to successfully set up a world-class training facility for our maintenance staff."

Mehmet Navdar, Technical Competency Development Specialist at Fiat Tofaş, said: "The new in house model is more flexible, benchmarked against international standards and allows us to deliver specialist training to our maintenance staff that is not available elsewhere in Turkey. We have 31 new training modules in total as a result of our partnership with Semta and we're already seeing improved productivity and output from staff who are putting their new skills into practice.

"Fiat Tofaş is a car manufacturer with ambitious plans for future growth and we know that we cannot deliver on those without a suitably skilled workforce. The work we have done with Semta means that we are now able to deliver on-site the training our workers need to realise those plans – so we will have the flexibility and capacity to deliver the training we need, when we need it."



Semta International - Let us help you become world-class

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